



Subject: **ACCESSIBILITY**
Policy # 4-010
Approved by: Board of Directors
Issue Date: May 27, 2021

Board of Directors
Policy Manual

Revised (R) / Reconfirmed (RC) Dates

POLICY

The Hospital and Board are committed to preventing, identifying and removing barriers that impede the ability of people with disabilities, who work in, use or visit the Hospital.

The Hospital will comply with all pertinent legislation in this respect. This includes the *Accessibility for Ontarians with Disabilities Act (2005)* (AODA) and its associated standards. In accordance with the Integrated Accessibility Standards Regulations (IASR), the Hospital will develop and post on its website a Multi-Year Accessibility Plan (the Plan), including the Annual Status Report (the Report), outlining the strategies to be used to prevent and remove barriers to accessibility.

PURPOSE

This policy describes elements of the Plan and provides for Board oversight of the Plan and the Report.

PROCEDURE

1. The Plan will include but not be limited to:
 - a. strategies to identify, prevent and remove barriers and meet all requirements under ISAR
 - b. assignment of the Accessibility Working Group as AODA oversight committee
 - c. detailing the committee's work plan
 - d. engaging stakeholders in Plan development.
2. The Board, through the Quality Committee, will annually review the Plan and the Report.